

# APPLICATION FOR EMPLOYMENT



Franklin Outdoor Services, Inc.  
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Burnsville MN 55337-0621  
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**Answer ALL questions completely. Please print. Be sure to complete all three (3) pages**

Date of application: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone (Home): (        ) \_\_\_\_\_ Phone (Cell): (        ) \_\_\_\_\_

If hired, can you furnish proof that you are 18 years of age, or older? Yes  No

If hired, can you furnish proof that you are eligible to work in the United States? Yes  No

Have you ever been convicted of a felony or crime? Yes  No

If yes, provide date, jurisdiction(s), circumstances and identify the offense(s)

\_\_\_\_\_  
\_\_\_\_\_

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When can you begin work? \_\_\_\_\_ Salary Required? \_\_\_\_\_

Are you available to work evenings and/or on weekends as may be required? Yes  No

How did you hear about Franklin Outdoor Services? \_\_\_\_\_

Driver's License No. \_\_\_\_\_ State Issued: \_\_\_\_\_ Class: \_\_\_\_\_

Have you had any moving violations in the past five (5) years? Yes  No  If Yes, Explain?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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**EDUCATION/TRAINING:** Did you graduate from High School or receive a G.E.D.? Yes  No

How many years of formal education have you had? (circle one) 8 9 10 11 12 13 14 15 16

School Name & Location	No. of Years Completed	Degree, diploma or certificate and area of study
High school last attended:		
Vocational, Technical School:		
College or University:		

**EMPLOYMENT HISTORY:** List most recent employer first.

**Present or Last Employer**

Employer (Company Name):	Your Job Title:	Immediate Supervisor's Name:
Location (City & State):	Employment Dates (month & year): From:                      To:	Salary Begin:                      End:
Phone Number: (       )	Reason For Leaving:	
Summarize your job duties:		
May we contact this employer for references? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, explain why.		

**Second Last Employer**

Employer (Company Name):	Your Job Title:	Immediate Supervisor's Name:
Location (City & State):	Employment Dates (month & year): From:                      To:	Salary Begin:                      End:
Phone Number: (       )	Reason For Leaving:	
Summarize your job duties:		
May we contact this employer for references? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, explain why.		

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### Third Last Employer

Employer (Company Name):	Your Job Title:	Immediate Supervisor's Name:
Location (City & State):	Employment Dates (month & year): From:                      To:	Salary Begin:                      End:
Phone Number: (        )	Reason For Leaving:	
Summarize your job duties:		
May we contact this employer for references? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, explain why.		

### Fourth Last Employer

Employer (Company Name):	Your Job Title:	Immediate Supervisor's Name:
Location (City & State):	Employment Dates (month & year): From:                      To:	Salary Begin:                      End:
Phone Number: (        )	Reason For Leaving:	
Summarize your job duties:		
May we contact this employer for references? Yes <input type="checkbox"/> No <input type="checkbox"/> If No, explain why.		

Please list any additional information you feel may be important for us to know in evaluating your application: (attach additional sheets if necessary)
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I understand that employment with Franklin Outdoor Services is at will and I am free to resign at any time, with or without cause. Similarly, Franklin Outdoor Services may terminate the employment relationship at will any time, with or without notice or cause, as long as there is no violation of applicable federal or state laws.

Policies set forth in this application are not intended to create a contract, nor are they to be construed to constitute contractual obligations of any kind or a contract of employment between Franklin Outdoor Services and any of its employees. The provisions of the application have been developed at the discretion of management and, except for its policy of employment-at-will, may be amended or canceled at any time, at Franklin Outdoor Services' sole discretion. My statements contained in this application/resume are true, to the best of my knowledge. I understand that any false statement or omissions appearing on this or any other employment form provided during the hiring process will be sufficient reason not to hire me, and if discovered after hired, may result in termination of employment.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date